

Notice of Meeting



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Personnel Committee

Tuesday 21 February, 2023 at 6.00 pm
in Council Chamber Council Offices
Market Street Newbury

Note: This meeting can be streamed live here: <https://www.westberks.gov.uk/personnelcommitteelive>.

Date of despatch of Agenda: Monday, 13 February 2023

For further information about this Agenda, or to inspect any background documents referred to in Part I reports, please contact Sadie Owen (Principal Democratic Services Officer) on 01635 519052 e-mail: sadie.owen1@westberks.gov.uk

Further information and Minutes are also available on the Council's website at www.westberks.gov.uk



WestBerkshire
C O U N C I L

To: Councillors Dennis Benneyworth (Chairman), Jeff Brooks (Vice-Chairman), Adrian Abbs, Lynne Doherty and Thomas Marino

Substitutes: Councillors James Cole, Lee Dillon, Nassar Hunt and Biyi Oloko

Agenda

Part I	Page No.
1. Apologies for Absence To receive apologies for inability to attend the meeting (if any).	5 - 6
2. Minutes To approve as a correct record the Minutes of the meetings of the Committee held on 15 July 2022 and 9 February 2023.	7 - 14
3. Declarations of Interest To remind Members of the need to record the existence and nature of any personal, disclosable pecuniary or other registrable interests in items on the agenda, in accordance with the Members' Code of Conduct .	15 - 16
4. Update on HR Activity Q1&Q2 2022/2023 Purpose: the report is an information only report for the purposes of updating on HR activity for Q1 & Q2 2022/2023.	17 - 34
5. Statutory Pay Policy 2023 Purpose: Council is required, in accordance with section 38 of the Localism Act 2011, to publish an annual pay policy statement. The report seeks to secure compliance with that duty, by seeking approval of the Statutory Pay Policy Statement for publication from 1 April 2023.	35 - 60
6. Date of Next Meeting Provisional meeting scheduled for 6:00pm, 4 July 2023.	

Sarah Clarke
Service Director (Strategy & Governance)

If you require this information in a different format or translation, please contact Sadie Owen on telephone (01635) 519052.